OUR VISION

To be the pre-eminent engineering association for North American and International railways and transit organizations.

Provide education through conferences, symposiums, webinars, and publications.

Responsive to Industry

Be responsive, adaptable, and timely to evolving industry needs.

Conferences, Symposiums, Seminars, Webinars and **Publications**

Provide high quality signature events and platforms.

torums, ve and the and Delivery Identify new forums. collaborative opportunities, and formats to deliver the body of knowledge to the industry.

AREMA

Develop technical and practical knowledge for design, construction, and maintenance.

Expertise

Preeminent source of information and subject matter experts who are focused entirely on railway industry needs.

Functional Group Efficiencies

Reduce barriers to member engagement and provide incentives and encouragement to take on roles of expertise; increase member interest in Functional Group involvement. Maintain a non-political, non-biased approach.

Recommended **Practices**

ided CAL EXPERTISE Ensure recommended practices focus on railway specific technical information that is current, concise, and references general engineering information back to its source.

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Systems Approach

Provide technical expertise through a "systems" approach to recommended practices. Facilitate connectivity between technical material and rationalization of technical material.

STRATEGIC PLAN

WORKFORCE

OUR MISSION

The development and advancement of both technical and practical knowledge and recommended practices pertaining to the design, construction and maintenance of railway infrastructure.

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SUPPOI

Facilitate opportunities and platforms to connect and engage members in their diverse careers.

Strategic Partnerships

Enhance collaboration. research, and education with related external organizations.

Local Engagement

Develop a network to connect members.

Alignment

Develop new strategies to gather input and guidance.

Deliver programs to attract, develop and retain talent.

Educational Foundation

Support and leverage AREMA's **Educational Foundation.**

Diversity, Equity, and Inclusion

Develop programs to foster an inclusive environment to attract a diverse membership.

Emerging Professionals

Focus efforts and opportunities to develop young professionals and students in the industry. Develop initiatives to reach nonmembers and "non-joiners."

Skills and Career Development

Through social media platforms, career development, resumes, networking, interpersonal and communication skills, etc.

Leadership Development

Promote leadership development opportunities by serving on Technical Committees, Functional Groups, and the Boards. Encourage members to be coaches. mentors, and educators.